

**St. Francis of Assisi Parish  
Pastoral Plan Appendix**

**FOCUS AREA: EVANGELIZATION**

**Opportunities**

- Focus evangelization and outreach efforts on common goals within the framework of Catholic social teaching, with the understanding that St. Francis is an inclusive parish that encompasses and respects parishioners with different opinions on how to promote social justice.
- Reach out to those who are alienated by our Church (Through activities, info, bulletins, media, publicity).
- Explore additional media options for evangelization.
- Collaborate with other faith communities/ organizations in serving the poor and marginalized (e.g., St. Vincent de Paul, homeless shelters/beds, mental health services).
- Consider reactivating our Jail Ministry.
- Continue and expand the work of FOAM to connect parishioners with volunteer opportunities/partnerships in the community.
- Follow up with families who come here for Infant Baptism, Marriage, Funerals.
- Explore our changing demographics (parish census) to determine needs.
- Reach out to young adults—what are they seeking?
- Reach out to young families—what are they seeking?
- Continue to reach beyond the parish to involve other faith communities—to collaborate and to lead.
- Encourage parishioners to evangelize by reaching out to those around them or, bringing a friend to church.
- Explore ministry to seniors.
- Expand Adult Education/ Faith Formation opportunities.

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**FOCUS AREA: OUTREACH**

**Opportunities**

- Consider how we already express our Franciscan charism in our liturgies, and explore additional options.
- Explore ways to educate parishioners on Franciscan vision and spirituality.
- Explore ways to share the Franciscan vision beyond the parish.
- Expand opportunities for parishioners, particularly young people, to participate in liturgy.
- Explore multi-cultural opportunities in our liturgies (e.g., invite gospel singers to join choir).
- Tap into additional parish resources (e.g., parishioners with training and experience) for liturgy planning.
- Educate parishioners on the basics of Catholic liturgy and discuss issues like applauding after the homily and standing versus kneeling during the Eucharistic prayer.
- Develop a forum to discuss current topics in liturgy.

**FOCUS AREA: FACILITIES**

**Opportunities**

- Carefully consider how best to preserve, maintain, repair, or rebuild our worn and aging facilities, maintaining the historical integrity as well as the functionality of the parish campus.
- Ensure that the school, friary, parish center, and grounds are welcoming, comfortable, and safe places for parishioners and the greater community.
- Identify and prioritize basic repairs, renovations, retrofits, and redesigns.
- Maintain a transparent process by which projects are identified and added to the Committee's list.

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- Draft and maintain a long-term plan for facilities maintenance.
- Work with the Finance Council on reliable, long-range financing to address these needs, including assessing the feasibility of and potential strategies for a Capital Campaign Committee, to include the school (i.e., in both fund-raising and building projects).
- Develop a documented plan to encourage funding support. The pastoral plan can serve as a blueprint for capital campaigns and other fund-raising to finance the more expensive and long-term repairs.
- Repair church roof (including roof space shared with the school).
- Install air-conditioning in the school.
- Identify strategies for combined parish and school building maintenance.

**FOCUS AREA: PARISH AND SCHOOL RELATIONSHIP  
Opportunities**

- Create a unified culture and community between the parish and school.
- Clearly define the relationship between the school and the parish.
- Ensure that the relationship is clear and transparent to parishioners and school families.
- Explore ways to expand schoolchildren's involvement in parish events and liturgies, including school children serving as acolytes and increasing the involvement of the children's choir.
- Explore developing a formal plan with CSAC for joint fund-raising and capital campaign opportunities.
- Develop a formal plan for joint marketing and communications to encourage mutual participation of parishioners and school families at parish and school events.

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**FOCUS AREA: FINANCES**

**Opportunities**

- Achieve financial stability and prioritize the use of our financial resources.
- Develop a long-range financial plan for the parish that addresses fund-raising, financing capital improvements, and defining/building/maintaining a reserve.
- Conduct a needs/resource assessment that defines the short-, medium-, and long-term funding needs of the parish.
- Assess gaps between current funding and the needs assessment.
- Develop a plan to bridge the gap, exploring fund-raising ideas that provide both parishioners and the wider community with ways to contribute to the general financial health of our parish or to special needs or projects.
- Increase the transparency of the parish finances.
- Provide more opportunities for parishioners to review and discuss the parish budget before it is adopted each year.
- Educate the parish about our financial obligations to and relationships with the diocese.
- Create a wish list to give donors an opportunity to fund or sponsor a particular repair or purchase.
- Educate parishioners about the Endowment Trust Fund.